Annual Gender Sensitization Action Plan

A. Vision Statement

To ensure a **safe, inclusive, equitable, and gender-sensitive campus environment** through awareness, prevention, institutional mechanisms, and continuous monitoring.

B. Objectives

1. Promote gender equality and inclusiveness
2. Prevent sexual harassment and discrimination
3. Strengthen grievance redressal mechanisms
4. Ensure compliance with UGC & POSH Act
5. Foster a respectful campus culture

C. Annual Action Plan

Month	Academic & Co-curricular Linkage	Activity	Objective	Responsible Body
August 2020	Orientation (Sem III & V begins Aug 10)	Gender Sensitization Orientation during induction	Awareness at entry level	IQAC + ICC
September 2020	National Webinars (Sept 16, 18, 25)	Inclusion of Gender Equality themes in webinars	Social awareness	Departments
October 2020	Poster & Quiz Competition (Oct 2)	Gender Equity Poster/Quiz Campaign	Campus sensitization	Student Council & Clubs
December 2020	World AIDS Day Program (Dec 1)	Awareness on Gender, Health & Safety	Women well-being	College Club(s)
January 2021	Motivational Video Competition (Jan 27)	Theme: Respect, Equality, Anti-Harassment	Behavioral sensitization	Cultural Committee
February 2021	Extempore / Business Idea Events	Gender Issues Discussion (Extempore topics)	Critical thinking	Faculty
February 2021	Mid-Sem / Academic Review Period	Mid-Year Gender Audit Review	Monitoring & compliance	IQAC
March 2021	Academic Activities & Competitions	Digital Awareness Campaign (online mode)	Reinforcement	Student Council
April 2021	Instruction begins (Even Semester Apr 5)	POSH Act Awareness Session for new semester	Legal awareness	ICC

PRINCIPAL

Month	Academic & Co-curricular Linkage	Activity	Objective	Responsible Body
	Semester Apr 5)	Awareness Session for new semester		
May 2021	Personality Development Session (May 3)	Session including Gender Sensitivity Module	Personality and ethics	Student Council & Clubs
June 2021	Quiz, Assignments, Class Tests	Gender-related topics in assignments / quiz	Academic integration	Faculty
June 2021	End of Semester Activities	ICC Annual Report Preparation	Transparency	ICC
July 2021	Summer Break & Closure	Annual Review & Next Year Planning	Continuous improvement	IQAC

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